



# Health and Safety

**Resource Development Group Limited (RDG) is committed to providing and maintaining a safe and healthy workplace for all employees and people that come into contact with the Group.**

We believe that Health and Safety is a personal responsibility and recognise the importance of leading and promoting the highest principles and practices to ensure enduring Health & Safety for everyone. Our goal is to achieve an injury and incident free workplace through ongoing commitment to best practice in Health & Safety and the support of a safety based culture.

In order to achieve this goal RDG will:

- ✓ Promote and sustain a safety based culture throughout all levels of RDG;
- ✓ Provide an environment in which all personnel can communicate and contribute on aspects dealing with Health & Safety in a proactive and collaborative manner;
- ✓ Implement and monitor performance against objectives and targets supporting this policy and support continuous improvement;
- ✓ Ensure formal and up to date policies, procedures, workplace instructions, hazard identification techniques and control measures are in place, are available and are communicated to personnel on an ongoing basis;
- ✓ Comply with legal, client and other obligations to which we subscribe relating to Health and Safety;
- ✓ Report and investigate incidents, hazards and near misses with a view to continually improving our safety culture and performance;
- ✓ Provide appropriate levels of management, leadership and supervision;

- ✓ Establish mechanisms to ensure Health & Safety consultation and communication at all levels of the company whilst recognizing personnel for their commitment and performance in relation to Health & Safety;
- ✓ Provide safe and well maintained equipment including all necessary instruction and training;
- ✓ Provide and maintain plant, equipment and systems so that personnel are not exposed to hazards as far as reasonably practicable;
- ✓ Ensure that the duty of care requirements from both employer and personnel are communicated and adhered to at all times;
- ✓ Provide appropriate and effective information, instruction and training with regards to safety; and
- ✓ Communicate this policy to our people.

RDG will periodically review this policy to ensure our business continues to provide a safe workplace, effective and safe work systems and safely delivered outcomes that reflect our company values.

Andrew Ellison  
Chairman

