



# Equal Opportunity

**Resource Development Group Limited (RDG) is committed to providing a safe, healthy and positive work environment for all our people.**

RDG's goal is to ensure our people are not discriminated against on the grounds of race, colour, religion, age, gender, sexual orientation, family responsibility, pregnancy, national origin or physical/mental impairment.

To achieve this goal, RDG will strive to;

- ✓ Recruit, hire, train and promote persons without regards to race, colour, religion, age, gender, sexual orientation, family responsibility, pregnancy, national origin or physical/mental impairment;
- ✓ Ensure that no person be denied promotion, benefits, or anything related to employment based on the (actual or perceived) characteristics listed above;
- ✓ Provide a confidential means of reporting any instances where a person believes they have been discriminated against, or harassed on the grounds of race, colour, religion, age, gender, sexual orientation, marital status, national origin or physical/mental impairment;

- ✓ Administer appropriate disciplinary action in the event of proven cases of harassment or discrimination;
- ✓ Provide the necessary support and resources to all people that have been subjected to proven cases of harassment or discrimination; and
- ✓ Report to the relevant authorities any criminal acts involving serious cases of discrimination or assault.

RDG will periodically review this policy to ensure that our business continues to provide a workplace where people are treated equally.

Andrew Ellison  
Chairman

