



Community Engagement

Resource Development Group Limited (RDG) is committed to building relationships with local communities by endeavouring to understand, appreciate and respect the areas and communities in which we operate.

The primary objective of RDG's Community Engagement Policy is to foster a positive perception of the company, by considering the needs of the local community and by conducting our operations in a professional, considerate and courteous manner.

In order to achieve this goal RDG will:

- ✓ Endeavour to work with local communities and ensure that the local available workforce is afforded opportunities to engage and participate in employment, education and training initiatives;
- ✓ Actively promote our presence in the community in which we work to foster a positive two-way communication process;
- ✓ Recognise that local communities have the right to derive benefit from RDG's presence in the area, and work to resolve issues that may arise as a consequence of our operations;
- ✓ Engage and consult with local emergency services and local community representatives to ensure the outcomes of any incidents or accidents which may result from RDG's operations are mitigated timely and successfully; and

- ✓ Comply with statutory requirements and accepted industry standards to fulfil Community Engagement Policy commitments and ensure Health, Safety and Environmental performance compliments this Policy.

RDG expects managers and supervisors to ensure that this policy is implemented and maintained and employees take all reasonable steps to ensure this policy is adhered to with regards to the needs of the local community and to remain courteous at all times while conducting company operations.

RDG will periodically review this policy to ensure our business continues to build relationships with our local communities.

Andrew Ellison
Chairman

