



People

Resource Development Group Limited (RDG) is committed to providing a great place to work where people are empowered to achieve their full potential. RDG is committed to ensuring all employees have the right to a fair, safe and productive environment.

We know that treating people with dignity, honesty and respect will encourage them to grow and work as a team.

Our goal is that our people are motivated, productive and conduct themselves in a professional, safe and ethical manner whilst contributing to the overall success of the Group.

To achieve this goal, RDG will;

- ✓ Provide best practice policies, procedures and systems;
- ✓ Ensure effective communications at all levels throughout the Group;
- ✓ Provide a workplace where any concerns, grievances or disputes are resolved in the workplace by methods which are fair and equal to all parties;
- ✓ Treat all employees in a manner that provides equal opportunity and prevents harassment, vilification and unlawful discrimination;
- ✓ Promote business behaviours that reflect a family culture;

- ✓ Promote an environment where employees receive feedback on their performance and achievements are recognised;
- ✓ Identify and action areas for further development or training opportunities;
- ✓ Acknowledge the importance of, and aspire towards employees having a well maintained work/life balance; and
- ✓ Ensure that this policy is effectively implemented and communicated to all employees across the group.

RDG will periodically review this policy to ensure that our business continues to provide a workplace where personnel are treated fairly, equably and are empowered to work to the full extent of their capabilities, reflecting our company values.

Andrew Ellison
Chairman

