



Health and Safety

Resource Development Group Limited (RDG), and its subsidiaries, are committed to providing and maintaining a safe and healthy workplace for all employees and people that come into contact with the Group.

We believe that health and safety is a personal responsibility and recognise the importance of leading and promoting the highest principles and practices to ensure enduring health and safety for everyone. Our goal is to achieve an injury and incident free workplace through ongoing commitment to best practice in health and safety and the support of a safety based culture.

In order to achieve this goal RDG will:

- ✓ Promote and sustain a safety based culture throughout all levels of RDG;
- ✓ Provide an environment in which all personnel can communicate and contribute on aspects dealing with health and safety in a proactive and collaborative manner;
- ✓ Implement and monitor performance against objectives and targets supporting this policy and support continuous improvement;
- ✓ Ensure formal and up to date policies, procedures, workplace instructions, hazard identification techniques and control measures are in place, are available and are communicated to personnel on an ongoing basis;
- ✓ Comply with legal, client and other obligations to which we subscribe relating to health and safety;
- ✓ Report and investigate incidents, hazards and near misses with a view to continually improving our safety culture and performance;
- ✓ Provide appropriate levels of management, leadership and supervision;

- ✓ Establish mechanisms to ensure health and safety consultation and communication at all levels of the company whilst recognising personnel for their commitment and performance in relation to health and safety;
- ✓ Provide safe and well maintained equipment including all necessary instruction and training;
- ✓ Provide and maintain plant, equipment and systems so that personnel are not exposed to hazards as far as reasonably practicable;
- ✓ Ensure that the duty of care requirements from both employer and personnel are communicated and adhered to at all times;
- ✓ Provide appropriate and effective information, instruction and training with regards to safety; and
- ✓ Communicate this policy to our people.

RDG will periodically review this policy to ensure our business continues to provide a safe workplace, effective and safe work systems and safely delivered outcomes that reflect our company values.

Andrew Ellison
Chairman